



The Unitarian Universalist Church of Delaware County
145 W. Rose Tree Rd. Media, PA 19063
Phone: 610 566-4853 Email Churchoffice@uucdc.org
The Reverend Peter A. Friedrichs, Minister

CALL TO CONGREGATIONAL MEETING

UUCDC's regular Congregational Meeting will be held **Sunday, January 28, 2018 at 6 p.m.**
This will be immediately preceded by a potluck supper at 5 p.m.

For the potluck bring whatever dish you wish to share. Childcare will be provided during the meeting.

Agenda for the January 28 Congregational Meeting

1. Call to Order
2. Opening Words
3. Meeting Covenant Statement

As Unitarian Universalists we can share the same faith despite differing views. We covenant to use reason and judgment and respect for each other, knowing we need consent and enthusiasm to reach our goals. When we act in a group we will:

- Hear all of our voices.
- Accept the reaction of others.
- Trust those who lead us.
- Commit to the decision of the group.
- Commit resources to our goal.

4. Approval of minutes of the **May 21** Congregational meeting
5. Bylaw changes – see attached
6. Review of financial status Year to date and forecast for 2018-19
7. Property Committee Report
8. Growth Through Service (GTS) Report
9. Social Justice and Outreach Report
10. Other Business
11. Closing Words
12. Adjourn

An eligible voting member is someone who has signed the UUCDC membership book not less than 21 days prior to the meeting and has made a contribution of record against a pledge of at least \$100 in the current or previous fiscal year (the amount set forth by the Board of Trustees in May 2013). If you have questions about your eligibility, contact the church office at 610-566-4853.

Summary of Proposed Changes to the UUCDC Bylaws
January 2018 (text available below)

Article IV Section 2 and Article V Section 1 and Article V Section 2. These changes move the date for election of the President and Vice President from the January congregational meeting to the May congregational Meeting to align with all other elected positions. They also clarify that the term of office for President and Vice President is one (1) year.

Article IV Section 3. This change will clarify that the maximum duration for serving on the Board of Trustee is six (6) years (a maximum of 3 consecutive 2-year terms).

Article IV Sections 20 and 21. We are modifying Section 20 and deleting Section 21 from the Bylaws because they reference the initial implementation period for the Executive Team, which is now fully in place and operating.

Article V Section 2, and Article IX Section 6. These changes remove references to the Nominating Committee, which was eliminated by an earlier amendment and replaced by the Growth Through Service team.

The text of the Bylaws changes is shown below:

ARTICLE IV - ORGANIZATION FOR MANAGEMENT

Section 2. The Officers of the Society shall be the President, the Vice President and the Board Secretary. The President and Vice President shall be elected each year, **for a one year term**, at the **May Congregational Meeting** ~~January Business Meeting~~ and take office at the time other Board members take office. (See Article IV, Section 14). The Board Secretary shall be appointed by the Board of Trustees from among its own members. The President-Elect and Vice President-Elect may attend Board meetings but have no vote. No person who has served three consecutive terms as President or Vice President shall be eligible for re-election to that office until after the expiration of at least one year. No officer shall serve more than six consecutive years on the Board. All officers shall be voting members of the Society and at least eighteen years of age.

Section 3. All members of the Board of Trustees other than the ~~President, Vice President,~~ and Minister shall be elected at the May Congregational Meeting. Terms will be staggered. Each year two persons shall be elected to join the Board for a ~~three~~ **two**-year term. Additional persons shall be elected to fulfill partial terms that have been vacated, and to fill other vacancies with terms of up to two years. No Trustee shall serve more than **six consecutive years on the board**. ~~a partial term plus two consecutive elected full terms. No person who has served two consecutive terms shall be eligible for re-election to the board until after the expiration of at least one full year.~~ All Trustees shall be voting members of the Society and at least eighteen years of age.

Section 20. Executive Team.

The Executive Team shall consist of the lead minister and **four** ~~three~~ lay persons. Together they will be responsible for the implementation of the Ends Statements. The lay members of the Executive Team will be elected by the congregation at the January meetings for terms of **two** ~~three~~ years each, with elections staggered such that **no more than the two** elected members' terms ~~do not~~ expire at the same time. Elected members of the Executive Team may not serve for more than six consecutive years. ~~(Refer to section 21 for implementation of the Executive Team.)~~

If an elected member of the Executive Team should not be able to fulfill his or her term, a replacement member will be appointed by the Board in consultation with the remaining members of the Executive Team to finish out the year. A team member will be elected at the following May Congregational meeting for a term of two or three years as necessary to maintain the staggered terms. Partial years will not count in the number of years served. If there is an issue upon which the Executive Team cannot agree, it shall be brought before the Board of Trustees for determination.

~~Section 21. Implementation of the Executive Team.~~

~~During initial implementation, one member of the Executive Team will be elected for a term to conclude at the of the May 2017 congregational meeting, and two members the Executive Team will be elected for terms to conclude at the end of the May 2018 congregational meeting. This will ensure that the terms of the Executive Team members are staggered and do not end at the same time.~~

ARTICLE V - CONGREGATIONAL MEETINGS

Section 1. A General Business Meeting (the January Business Meeting) shall be held each year within the month of January, to ~~elect the President and Vice President of the Society in accordance with Article IV, Section 2;~~ review the financial status of the Society; and to act on such other matters as may appear on the Call to Congregational Meeting.

Section 2. The Annual Meeting (the May Congregational Meeting) will be held within the month of May **to elect the President, Vice President, Board of Trustees members, Executive Team members, Growth Through Service chairperson, and Endowment Committee member;** ~~elect members of the Board of Trustees, other than the President and Vice President, and three members of the Nominating Committee;~~ to receive written reports from the Minister on behalf of the Executive Team, Director of Religious Education and President; to review the financial status of the Society; to approve the budget for the upcoming fiscal year, and to act on such other matters as may appear on the Call to Congregational Meeting.

ARTICLE IX - MINISTER

Section 6. The Minister shall be an ex-officio member of all committees and other organizations of the Society, ~~excluding the Nominating Committee.~~

UUCDC Bylaws

Purposes and Principles

We, the members of the Unitarian Universalist Church of Delaware County, covenant to affirm and promote:

- The inherent worth and dignity of every person;
- Justice, equity and compassion in human relations;
- Acceptance of one another and encouragement to spiritual growth in our congregations;
- A free and responsible search for truth and meaning;
- The right of conscience and the use of the democratic process within our congregations and in society at large;
- The goal of world community with peace, liberty, and justice for all;
- Respect for the interdependent web of all existence of which we are a part.

The living tradition we share draws from many sources:

- Direct experience of that transcending mystery and wonder, affirmed in all cultures, which moves us to a renewal of the spirit and an openness to the forces which create and uphold life;
- Words and deeds of prophetic women and men which challenge us to confront powers and structures of evil with justice, compassion, and the transforming power of love;
- Wisdom from the world's religions which inspires us in our ethical and spiritual life;
- Jewish and Christian teachings which call us to respond to God's love by loving our neighbors as ourselves;
- Humanist teachings which counsel us to heed the guidance of reason and the results of science, and warn us against idolatries of the mind and spirit;
- Spiritual teachings of Earth-centered traditions which celebrate the sacred circle of life and instruct us to live in harmony with the rhythms of nature.

Grateful for the religious pluralism which enriches and ennobles our faith, we are inspired to deepen our understanding and expand our vision.

We enter freely into this covenant, promising to one another our mutual trust and support.

ARTICLE I -NAME

The name of this religious society shall be “The Unitarian Universalist Church of Delaware County.” The corporate name shall be “The Unitarian Society of Delaware County.”

ARTICLE II - DENOMINATIONAL AFFILIATION

This Society shall be a member of the Unitarian Universalist Association of Congregations. Delegates to the UUA General Assembly shall be chosen by the congregation or in such other manner as directed by the Board of Trustees of the Society.

ARTICLE III - MEMBERSHIP

Section 1. Any person who has attained the age of 16 years and who has successfully completed the “Coming of Age” or comparable curriculum designed to prepare a person for informed participation in this Society, such as “UU101,” may become a member by signing the Membership Book and making a financial pledge to UUCDC. No doctrinal test shall be required of anyone desiring membership of the Society. In accord with the purpose of this Society, all persons will be welcomed to membership without regard to race, color, nationality, gender identity or sexual orientation.

Section 2. To be entitled to vote at any Annual or Special Meeting of the Society, individuals must have been members for a period of not less than twenty-one days and must have made recorded financial contribution(s) toward their pledge during the current or preceding fiscal year at least equal to the minimum amount set forth by the Board; provided, however, that voting members who have moved their permanent residence from the area served by this Society or have affiliated with another church shall relinquish their voting privileges and shall be placed on an inactive list if, upon due inquiry by the Society, they should fail to signify in writing their desire to continue as a voting member. Note: The Board may, at its discretion, waive the requirements concerning payments. These waivers will be duly noted for the purpose of voting, under section 2, and for the purpose of membership, in section 3.

Section 3. Members who have failed to make recorded financial contribution(s) toward their pledge during the preceding fiscal year at least equal to the minimum amount set forth by the Board, shall be considered inactive and shall be given written notice to their last known address. If after thirty days, members have failed to signify a desire to retain their membership and have not made the aforementioned contributions toward their pledge, their membership will be terminated. (See Note, Section 2.) Withdrawal from membership may be made by written notice.

Section 4. Members who have permanently moved from the area for a minimum of 3 months shall not be counted as members in determining a quorum for any Annual or Special Meeting, except when such members have expressed written intent to return for a specific meeting. Life Members shall only be considered for quorum purposes if they actually attend the meeting.

Section 5. The Board of Trustees may bestow Life Membership upon designated members who have rendered long-term service with extraordinary dedication to this Church or Denomination. This honor shall be given suitable recognition by the Board of Trustees and the congregation.

ARTICLE IV - ORGANIZATION FOR MANAGEMENT

Section 1. The Board of Trustees of the Society shall consist of six elected members

including the President, Vice President and Board Secretary, plus the Minister serving ex-officio. The President of the Society shall be the Chair of the Board of Trustees.

Section 2. The Officers of the Society shall be the President, the Vice President and the Board Secretary. The President and Vice President shall be elected each year, **for a one year term**, at the **May Congregational Meeting** ~~January Business Meeting~~ and take office at the time other Board members take office. (See Article IV, Section 14). The Board Secretary shall be appointed by the Board of Trustees from among its own members. The President-Elect and Vice President-Elect may attend Board meetings but have no vote. No person who has served three consecutive terms as President or Vice President shall be eligible for re-election to that office until after the expiration of at least one year. No officer shall serve more than six consecutive years on the Board. All officers shall be voting members of the Society and at least eighteen years of age.

Section 3. All members of the Board of Trustees other than the ~~President, Vice President,~~ and Minister shall be elected at the May Congregational Meeting. Terms will be staggered. Each year two persons shall be elected to join the Board for a ~~three~~ **two**-year term. Additional persons shall be elected to fulfill partial terms that have been vacated, and to fill other vacancies with terms of up to two years. No Trustee shall serve more than **six consecutive years on the board**. ~~a partial term plus two consecutive elected full terms. No person who has served two consecutive terms shall be eligible for re-election to the board until after the expiration of at least one full year.~~ All Trustees shall be voting members of the Society and at least eighteen years of age.

Section 4. To be elected, any officer, other member of the Board of Trustees or member of the Executive Team must receive a simple majority of the votes of those members of the Society present at the relevant May Congregational or January Business Meeting. In the event that no candidate for President, or Vice President receives the vote of a majority of those members of the Society present at the meeting, a run-off election shall be held between the two leading contenders. In the election of other members of the Board of Trustees, any candidate receiving a majority of votes cast will be elected. For each succeeding runoff, the candidate receiving the lowest number of votes on the previous ballot shall be eliminated.

Section 5. A person may not concurrently hold office as a member of the Board of Trustees and the Executive Team.

Section 6. The Board of Trustees shall assume responsibility for setting guiding policy, vision and direction. Responsibility for the implementation and administration of the policy, vision and direction, including the development and application of operational policies and procedures, shall be delegated to the Executive Team.

Section 7. The Board of Trustees shall meet at least once a month with additional special meetings called by the President when needed. A majority of the Board of Trustees shall constitute a quorum. Business transacted by the Board of Trustees must be voted upon affirmatively by a majority of those members of the Board of Trustees present. The Minister shall serve as a voting member of the Board.

Section 8. The President will normally preside at all Annual and Special Meetings of the Society, but may designate a substitute to facilitate the proceedings so that he or she may participate more fully in the discussion.

Section 9. The Vice President shall be Vice-Chair of the Board and shall carry on the President's duties in the latter's absence. In the event of a vacancy in the Presidency, the Vice President shall assume the Presidency. If the Vice President's seat becomes vacant

the Board of Trustees shall appoint a replacement who shall serve until the next regularly scheduled May Congregational or January Business Meeting.

Section 10. The Board Secretary shall be responsible for keeping and preserving records of meetings of the Board of Trustees and Annual or Special Meetings of the Society. All records of the Board Secretary shall be the property of the church and shall be open to inspection by members of the Society.

Section 11. The Board of Trustees shall arrange for an annual management review of finances.

Section 12. The Board of Trustees shall delegate to the Executive Team the following secretarial and treasury functions:

Section 12a. Recording and securely maintaining records of vital statistics within the Society.

Section 12b. Ensuring that a record is kept of all Society Members and providing for each Annual or Special Meeting a list of members entitled to vote. This list shall be used to determine a quorum.

Section 12c. Keeping and preserving legal and business documents of the Society, such as deeds, certificate of incorporation, insurance policies, and contracts.

Section 12d. Receipt, disbursement and investment of monies of the Society. Cash funds are to be deposited in banks protected by the Federal Deposit Insurance Corporation or the Federal Savings and Loan Insurance Corporation. Investments in other securities must be approved by the Board of Trustees. Provided that nothing shall limit the authority of the Endowment Committee in accordance with Article VIII.

Section 12e. Keeping proper accounts of all monies received and paid which shall be open to inspection by the Board of Trustees and shall furnish a yearly statement of the financial affairs of the Society, which statement shall be available for the information of members.

Section 13. The Board of Trustees shall be covered by a reasonable policy of insurance covering the members of the Board and its officers against claims for personal liability, such coverage to be as typically found in a so-called "Directors and Officers" policy. Those members of the Board, Officers of the Board and other members of the congregation who regularly deposit, disburse or otherwise handle monies of the Society shall be covered by a so-called "Dishonesty Bond". Both the insurance policy and the Bond shall be obtained by, and the premiums therefore paid for out of the funds of, the Society.

Section 14. The terms of office of the President, Vice President and all other members of the Board of Trustees and the lay members of the Executive Team, ~~with the exception as noted in section 21,~~ shall begin on the day following the May Congregational Meeting.

Section 15. The Growth Through Service Committee shall be a standing committee that serves the congregation by connecting members with appropriate service opportunities that will advance their spiritual growth (see Article IV Section 16 for specifics of the elected office roles). The Committee is composed of at least five voting members of the Society, including its Chairperson. The Chairperson shall be elected by the congregation at the May Congregational Meeting and shall hold no Board position, with a two-year term beginning the day after this meeting. Additional members shall be appointed by the Growth Through Service Committee and communicated to the congregation at each regular Congregational Meeting. If the chair is vacated during their term, an interim Chairperson shall be named by

the Board.

Section 16. The Chair of the Board of Trustees shall instruct the Growth Through Service Committee as to the number of positions to be filled 60 days before the next May Congregational or January Business Meeting if elections are to be held at said meeting. The Growth Through Service Committee will recommend nominees for Board or Congregational action. A Board vacancy shall be filled by a Board appointee, recommended by the Growth Through Service Committee, until the next May Congregational or January Business Meeting of the Society, at which time a Trustee shall be elected, in accordance with Section 4 of Article 3, to fulfill the unexpired term.

Section 17. The Growth Through Service Committee shall prepare and submit to the Society, at least fifteen days prior to meetings at which elections will be held, nominations for all offices and positions to be filled by election at said meeting. Additional nominations may be made by the floor at said meeting, providing that each such additional nomination is endorsed in writing by at least three voting members. Each nomination must have the prior consent of the nominee. Nominations shall be closed prior to the start of elections.

Section 18. Individual Board Members and elected members of the Executive Team may be removed from office by a two-thirds vote of the Board after the individual has been apprised, in writing, of performance shortcomings and given a reasonable period of time to improve performance. Any action taken under this section may be appealed to the Congregation at an Annual or Special Meeting called by the Board.

Section 19. Liability of Trustees. To the fullest extent that the laws of the Commonwealth of Pennsylvania, as now in effect, or as hereinafter amended, permit elimination or limitation of the liability of Trustees, no Trustee, nor persons acting for the Board of Trustees of this Society, shall be personally liable for monetary damages as such for any action taken or failure to take action as a Trustee.

Section 20. Executive Team.

The Executive Team shall consist of the lead minister and **four** ~~three~~ lay persons. Together they will be responsible for the implementation of the Ends Statements. The lay members of the Executive Team will be elected by the congregation at the January meetings for terms of **two** ~~three~~ years each, with elections staggered such that **no more than** ~~the~~ two elected members' terms ~~do not~~ expire at the same time. Elected members of the Executive Team may not serve for more than six consecutive years. (~~Refer to section 21 for implementation of the Executive Team.~~)

If an elected member of the Executive Team should not be able to fulfill his or her term, a replacement member will be appointed by the Board in consultation with the remaining members of the Executive Team to finish out the year. A team member will be elected at the following May Congregational meeting for a term of two or three years as necessary to maintain the staggered terms. Partial years will not count in the number of years served. If there is an issue upon which the Executive Team cannot agree, it shall be brought before the Board of Trustees for determination.

~~Section 21. Implementation of the Executive Team.~~

~~During initial implementation, one member of the Executive Team will be elected for a term to conclude at the of the May 2017 congregational meeting, and two members the Executive Team will be elected for terms to conclude at the end of the May 2018 congregational meeting. This will ensure that the terms of the Executive Team members are staggered and do not end at the same time.~~

ARTICLE V - CONGREGATIONAL MEETINGS

Section 1. A General Business Meeting (the January Business Meeting) shall be held each year within the month of January, to ~~elect the President and Vice President of the Society in accordance with Article IV, Section 2;~~ review the financial status of the Society; and to act on such other matters as may appear on the Call to Congregational Meeting.

Section 2. The Annual Meeting (the May Congregational Meeting) will be held within the month of May **to elect the President, Vice President, Board of Trustees members, Executive Team members, Growth Through Service chairperson, and Endowment Committee member;** ~~elect members of the Board of Trustees, other than the President and Vice President, and three members of the Nominating Committee;~~ to receive written reports from the Minister on behalf of the Executive Team, Director of Religious Education and President; to review the financial status of the Society; to approve the budget for the upcoming fiscal year, and to act on such other matters as may appear on the Call to Congregational Meeting.

Section 3. The Board of Trustees of the Society shall call the May Congregational and January Business Meetings, as well as any special meetings determined necessary by the Board of Trustees. The Board of Trustees shall be required to call a special meeting upon written request of ten or more members of the Society.

Section 4. Notice to members of Annual and Special Meetings shall be made at least fifteen days before the meeting. The business to be transacted shall be specified in said notice. In the case of special meetings, only matters specified in said notice may be voted upon.

Section 5. Except as otherwise specified in these Bylaws, any matter may be decided by a majority of voting members present at any Annual or Special Meeting duly convened after proper notice, and 10% of the voting membership shall constitute a quorum. Wherever as herein provided a matter is to be decided by more than a simple majority vote (Article VII, Section. 3; Article IX, Section 4; Article XII) then voting membership shall constitute a quorum. Voting members who are attending the meeting remotely, as set forth in the Remote Attendance document, shall be counted as present for the purposes of determining a quorum. Voting by proxy shall not be permitted.

Section 6. On convening any Annual or Special Meeting of the Society, the President may designate a chair for that meeting. All such meetings shall be conducted in accordance with Roberts Rules of Order, Revised.

ARTICLE VI - FISCAL YEAR

The Fiscal year shall extend from July 1 through June 30, at the conclusion of which year the books shall be audited by the person or persons named by the Board of Trustees.

ARTICLE VII - BUDGET

Section 1. The Executive Team shall prepare and present a budget for congregational consideration at the May Congregational Meeting.

Section 2. Upon approval of a final budget, Executive Team shall manage expenditures in accordance with said budget, subject to the terms of the then-current Executive Limitations document between the Board and the Executive Team. The Board shall not authorize unbudgeted operating or capital expenditures without the knowledge and consent of the Executive Team except by a two-thirds vote of the Board.

Section 3. When the purchase, sale, or lease of real estate, or any other form of acquisition

or disposition of an interest in real property, or any transaction involving the borrowing of money, secured by a lien on the assets of the Society, is being considered by the Society, a resolution authorizing the same shall be approved by two thirds of the voting members present at a duly convened Annual or Special Meeting of the Society. Notice of this purpose must be included in the Call to Congregational Meeting, and a quorum of 25% of the voting members must be present.

ARTICLE VIII - CONTRIBUTIONS

The Society shall establish an Endowment Fund. Contributions to the Endowment Fund shall be made and administered in accordance with the terms of the Endowment Fund Resolution and Enabling Document dated May 20, 2007. The acceptance of and guidelines under which contributions to other funds shall be made will be in accordance with Board of Trustees policy.

ARTICLE IX - MINISTER

Section 1. The Congregation, by majority vote of members of the society present at a duly called Annual or Special Meeting, may authorize the Board of Trustees to employ an Interim Minister for a period not to exceed twelve months during a vacancy in the position of Minister. With the approval of the majority of members of the society present at a meeting, an Interim Minister's employment may be extended for no more than a second twelve-month term. An Interim Minister may not be a candidate for permanent minister. Detailed terms of employment shall be established by the Board of Trustees, subject to guidelines or limitations determined by a majority of members of the Society present at the Annual or Special Meeting.

Section 2. When a permanent minister is to be called, the members of the Society shall elect a Search Committee for the purpose of recommending to the Board of Trustees a candidate for Minister and the Minister's annual salary. The Committee shall consist of at least seven voting members of the Society chosen from a list presented by the Board of Trustees and those nominated from the floor. It shall be the duty of the Committee to evaluate the qualifications of available candidates.

Section 3. The recommendation of a new Minister to the Society shall be made by the Board of Trustees acting on the finding of the duly-elected Search Committee.

Section 4. The members of the Society may choose a Minister or terminate a Minister's tenure at a duly convened Special Meeting called for that purpose, by a two-thirds vote of the voting members present.

Section 5. The Minister shall have charge of the religious meetings of the Society.

Section 6. The Minister shall be an ex-officio member of all committees and other organizations of the Society, ~~excluding the Nominating Committee.~~

Section 7. The Minister's compensation is to be set by the congregation on the recommendation of the Board of Trustees.

Section 8. The Minister may resign at any time by giving at least three months' notice to the Board of Trustees, or upon any period of notice mutually agreeable between the Minister and the Board of Trustees. In the event the Society terminates the Minister, it shall provide at least three months' notice.

Section 9. There shall be an annual evaluation of the performance of the Lead Minister and

of the relations between the Lead Minister and the congregation. This evaluation shall be conducted by a sub-committee of the Board under the direction of the Board of Trustees.

Section 10. In carrying out the functions delegated by the Board of Trustees of the Society to the Executive Team, the Executive Team shall be directed by the End Statements and shall adhere to the Executive Limitations as provided by the Board of Trustees.

ARTICLE X - SOCIAL SERVICE AND SOCIAL ACTION

Section 1. In the present Article, the term "Social Service" will mean the rendering of a charitable contribution, either material or in the form of volunteer work, with the basic objective of remedying misfortune by direct aid to individuals or organizations. "Social Action" will mean an attempt to persuade the community to modify its action or views in an area in which the ethical insights of liberal religion are thought to apply.

So that any proposed project in the general category of social concerns shall be governed by the procedures set forth in this Article, the Executive Team shall determine whether each such project is to be deemed Social Service or Social Action according to the guidelines set forth above.

Section 2. A social action committee may be established by the Justice Ministry Team or by other members of the society. The committee may conduct such activities as it deems appropriate within the congregation if it has received approval of the Executive Team. It may also engage in external Social Action activities in its own name if it has received approval of the Executive Team to this effect.

Section 3. External Social Action may be taken in the name of the Society as a whole only with congregational approval. This requirement shall be deemed to have been met when a resolution authorizing the proposed action and specifying in some detail the methods to be used is approved by two-thirds of the voting members present at a duly convened Annual or Special Meeting. Proposals for such action may be submitted to the Society to be acted on at an Annual or Special Meeting, in the same manner as provided for any other business.

Section 4. No action taken by the Society or any of its official committees is to be represented as a declaration of a creed or construed as a statement which necessarily sets forth the personal beliefs of any individual members.

Section 5. Nothing in this Article shall be construed to prohibit the Society from dealing with General Resolutions for consideration at the General Assemblies of the Denomination under the procedures established for this purpose by the Unitarian Universalist Association.

ARTICLE XI DISPOSITION OF PROPERTY

If this Society shall at any time be dissolved, all of the real estate and personal property of the Society shall be transferred to the Unitarian Universalist Association on the understanding that said property will be used by the Association for its general purposes, and this By-Law shall apply to all property donated to the Society, whether by will or in some other manner, unless the donor expressly provides otherwise.

ARTICLE XII -AMENDMENTS

These Bylaws may be amended or repealed at any Annual or Special Meeting of the Society by two-thirds of the voting members present. All changes proposed shall be set forth in a notice mailed to the members at least fifteen days before the meeting. 25% of the active voting members shall be required for a quorum.