

UUCDC CONGREGATIONAL MEETING
MINUTES
1/13/08

President of the Board Jody Malloy called the meeting to order at 11:56 a.m. following the Sunday service. Congregation members were provided before the meeting with the candidates' biographical sketches, the UUCDC December 2007 Financial Summary and a copy of the May 20, 2007 minutes

Katy Lynn gave the opening words and the Congregation read the meeting Covenant Statement Jody announced that a 10% quorum was required to conduct some of the business; with 88 members present the meeting could continue with all the items on the agenda being considered. Bruce Wyman served as Parliamentarian.

A motion to "dispense with the reading of the minutes of May 20, 2007" was seconded and approved. The minutes of the May 20, 2007 Annual Meeting were approved as submitted.

Election of Board of Trustees President and Vice-President:

Jane Seelaus, Chair of the Nominating Committee, first thanked Mark Bernstein and Donna Harris for all of their hard work for UUCDC and for accepting the nominations. On behalf of the Committee, Jane presented the following slate of candidates for one-year terms as Officers on the Board of Trustees to take office immediately following May's Congregational Meeting:

Mark Bernstein, President
Donna Harris, Vice President

There being no nominations from the floor, the nominations were closed. A motion was made and seconded to elect Mark Bernstein as President and Donna Harris as Vice President of the Board of Trustees to their first one-year terms. The vote was unanimous in favor of the motion.

Mid-Year Financial Report

- ❖ Lowell Young, Treasurer, presented the report.
 - There is a \$60,000 surplus.
 - Pledges in December came in at a higher rate.
 - We obtained \$15,000 from the church auction.
 - A challenge is to get the pledge rate back up to 97-98%.
 - The shingled roof over the old building needs replacing and the cost will be \$30,000.

Mid-Year Update on 2007-2008 Board Goals

- ❖ Policy Governance: Jody Malloy and Mark Bernstein had a mock interview with Craig Harris as the interviewer. The following things were covered:
 - Definition of Policy Governance.
 - Changing now because it is a better way to govern for our size congregation
 - The Board will create Ends Statements to guide the professional staff and lay leadership, but it will not say how to do their work.
 - The Mission Covenant will form the basis for the Ends Statements.
 - Congregants will have more input opportunities.
 - Homage was paid to Bob Beaney and his Board for starting the process.
 - The goal is to have Policy Governance begin in July, 2008.

- ❖ UUCDC's Mission Covenant
Jody Malloy gave information:

- A healthy organization revisits its purpose for being every five years.
- UUCDC has changed greatly in the last five years and new members will get a chance for input.

Marilyn Huff, Co-Chair of the Mission Covenant Task Force, was introduced and presented the following:

- It is vital to know why we are here.
- A chart of progress the committee has made.
- The Soul Storming Summit to be held January 25 and 26 is the next step. The goal is to get several drafts created.
- In February and March a group will review the drafts and compose a Mission Covenant.
- At Cottage Meetings held in April congregants will have more input.
- The final version will be presented at the May Annual Meeting for a vote.

The Task Force was introduced and thanked for their hard work.

- ❖ Long Range Strategic Planning

The Board has started SWOT Analyses, an internal and external factors review. Strengths and weaknesses are studied. It will be continued at the February Board meeting.

Since there was no other business Katy Lynn read the closing words.

The meeting was adjourned at 12:28 pm.

Respectfully submitted,

Julie Chuplis, Secretary
Board of Trustees